Formula for Determining Kennel Staffing Needs

_____ (Human Population)	Multiplied by 7% =	_____ (Incoming Animal Population Per Year)
_____ (Incoming Animals Per Year)	Divided by 365 (days per year)	_____ (Incoming Animals Per Day)
_____ (Incoming Animals Per Day)	Times Four* Day Holding Period =	_____ (Animals in Shelter Per Day)
_____ (Animals in Shelter Per Day)	Times fifteen minutes** per animal =	_____ (Number of Minutes Needed)
_____ (Minutes Needed)	Divided by 60 (minutes) =	_____ (Number of Hours Needed)
_____ (Number of Hours Needed)	Divided by 3*** (hours for cleaning/feeding) =	_____ (Staff Needed Per Day)

This formula is intended as a guideline. Any individual facility may require more or less kennel personnel to meet, or exceed, minimum care standards.